



HUMAN RELATIONS COMMISSION

SUMMARIZED MINUTES

MONDAY, JUNE 9, 2014

**PINNACLE TRAINING ROOM
7575 E. MAIN STREET
SCOTTSDALE, AZ 85251**

PRESENT: Bob Fox, Vice Chair (telephonic)
James Campbell, Vice-Chair
Andrew Song, Commissioner
Laurie Coe, Commissioner
Edward Lopez, Commissioner

ABSENT: Joel Martin, Commissioner
Ragan Grossman, Commissioner

STAFF: Brent Stockwell
Sharon Cini

GUESTS: George Martinez, Scottsdale Leadership

CALL TO ORDER/ ROLL CALL

Vice-Chair Campbell called the meeting to order at 5:03 p.m.

1. Approval of minutes from the May 12, 2014

COMMISSIONER LAURIE COE MOVED TO APPROVE THE MAY 12, 2014 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER ANDREW SONG SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). COMMISSIONER EDWARD LOPEZ WAS NOT YET PRESENT. COMMISSIONERS REGAN GROSSMAN AND Dr. JOEL MARTIN WERE ABSENT.

2. Public Comment

There were no members of the public who wished to speak.

3. Community diversity partner presentation and discussion

George Martinez from Scottsdale Leadership gave a presentation outlining the purpose and goals of Scottsdale Leadership. He discussed the core of the nine-month program and the benefits to participants and employers. He noted that tuition is currently \$2,500, which is typically paid by the employer and grants are available for those who qualify. He highlighted *Lead it Forward*, a project that is part of the program that encourages participants to focus on community service. The number one strategic goal of the program is to attract passionate and committed individuals.

Discussion ensued regarding how Scottsdale Leadership promotes diversity and inclusion, revenue sources and costs, partnering with the Human Relations Commission and the City of Scottsdale, ways the core program could be enhanced, and ways to open the program to candidates of all socioeconomic standings. Mr. Martinez invited Commission Members to attend a few days of the Class XXIX sessions.

4. Presentation, discussion and consideration of possible topics, dates, times, and locations for the 2014/15 Civil Dialogue Series

Commission members had a brief discussion about marketing of the Civil Dialogue Series and whether to continue with the Civil Dialogue Series or develop a different type of program. Commissioner Coe suggested that the program could be conducted through video series on Channel 11 or through a web series.

COMMISSIONER LOPEZ MOVED TO CONTINUE THE CIVIL DIALOGUE SERIES IN ITS CURRENT FORMAT FOR THE 2014/15 YEAR. COMMISSIONER SONG SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). COMMISSIONERS GROSSMAN AND MARTIN WERE ABSENT.

Ms. Cini mediated a discussion about possible topics, locations, and scheduling for the 2014/15 Civil Dialogue Series.

COMMISSIONER LOPEZ MOVED TO SCHEDULE 2014/15 CIVIL DIALOGUE SERIES EVENTS ON THE TOPICS OF NATIVE AMERICANS TO BE SCHEDULED IN THE OCTOBER TIME FRAME; LATINO TO BE SCHEDULED AROUND LA GRANDE FIESTA; DISABILITY AND ACCESSIBILITY; AND DIVERSITY ISSUES AS SEEN BY BUSINESS AND ORGANIZATION LEADERS IN SCOTTSDALE; CHAIR FOX SECONDED THE MOTION, WHICH CARRIED WITH A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONERS GROSSMAN AND MARTIN WERE ABSENT.

The Commission discussed which Commissioners would be assigned to each event planning subcommittee.

5. Presentation and consideration of possible recommendations to the City Council regarding the Municipal Equality Index provided by the Human Rights Campaign

Ms. Cini presented the draft recommendation regarding the Municipal Equality Index as provided by the Human Rights Campaign and as approved by the Scottsdale City Attorney's office - *Would the HRC like to motion to recommend that the Scottsdale City Council adopt an ordinance prohibiting discrimination within the city on the bases of sexual orientation and gender identity in the areas of private employment, housing and public accommodations.*

Chair Fox said that he was not in favor of the document as written, because it does not include race, age, sex, and handicap accommodations. He noted that Tucson and Phoenix have broad anti-discrimination ordinances that cover all of the traditionally covered non-discrimination factors. Mr. Stockwell explained that public accommodations and private employment are already covered by the State and the City's Fair Housing Ordinance covers the traditional protected classes.

Ms. Cini noted that the City is required to adopt the ordinance by August 29, 2014. Councilwoman Korte is part of a group that is spearheading an ordinance to specifically cover the LGBT community. A strategic planning meeting is scheduled for Wednesday. She will also be meeting with law enforcement to discuss additional areas where the City can gain MEI points.

CHAIR FOX MOVED TO APPROVE THE RECOMMENDATIONS TO THE CITY COUNCIL REGARDING THE MUNICIPAL EQUALITY INDEX PROVIDED BY THE HUMAN RIGHTS CAMPAIGN AS PRESENTED. COMMISSIONER LOPEZ SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). COMMISSIONERS GROSSMAN AND MARTIN WERE ABSENT.

6. Staff updates regarding upcoming diversity events and activities

Ms. Cini reviewed the event calendar starting with the month of June. She will contact the Regional HRC to find out more information about the Regional HRC Meeting that the City of Scottsdale is to host. She asked that if Commissioners have any requests for the calendar or the agenda they contact her.

7. Report from the Chair

Chair Fox recalled that he had committed to the City Attorney to have his office review all recommendations from the Human Relations Commission prior to forwarding them to City Council. He was pleased to hear that the MEI recommendation had been reviewed by the City Attorney's office.

8. Commissioner Items

Commissioner Song said that he has been working with the Asian Chamber to organize a business event with other chambers, including the Hispanic Chamber and the African American Chamber. He attended the Baha'i Community Center for their Race and Unity Day event.

Commissioner Lopez attended an inspiring event called Created Equal about the state of the American dream today hosted by a consortium of artists.

Vice-Chair Campbell attended an LGBT symposium in downtown Phoenix and the Baha'i Race and Unity Day event.

9. Discussion regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings

Ms. Cini noted that the next scheduled community diversity partner presentation is Community Celebrating Diversity and the agenda will also include a discussion about the Regional HRC meeting. She committed to sending each Commission member a unity pledge.

ADJOURNMENT

With no further business to discuss the regular meeting adjourned at 7:15 p.m.

Respectfully submitted,
A/V Tronics, Inc. DBA AVTranz